



CHANCELLOR'S ADVISORY
COMMITTEE ON THE STATUS
OF LGBTs, UC RIVERSIDE
<http://lgbtrc.ucr.edu/cac.html>

November 7, 2003

To: UC Riverside Community

From: Chancellor's Advisory Committee on the Status of LGBTs

As UCR begins its annual participation in the United Way campaign, the members of the Chancellor's Advisory Committee on the Status of Lesbians, Gays, Bisexuals, and Transgenders (LGBT's) would like to draw the campus community's attention to a discriminatory practice that many UCR staff and faculty find troubling.

Before giving to the United Way Campaign, please consider whether your donation will support the discriminatory practices of the Boy Scouts of America.

As a matter of national policy, the Boy Scouts of America have specifically excluded LGBT people from participation in its programs and leadership. While we believe that the Boy Scouts have every right to determine who is eligible to participate in scouting, this exclusionary policy is in direct conflict with UCR's policy of inclusion and non-discrimination, which specifically includes sexual orientation:

The University of California... does not discriminate on the basis of race, color, national origin, religion, sex, physical or mental disability, or age in any of its policies, procedures, or practices... nor does the University discriminate on the basis of sexual orientation. The University's general nondiscrimination policy covers admission, access, and treatment in University programs and activities, and application for and treatment in University employment.

We believe if the United Way supported an organization that excluded people of color or discriminated against a group of people based upon their religious or cultural heritage, then the University would not participate in the annual campaign. Therefore, we find it troubling that the University continues to allocate significant staff resources and time to allow the United Way to solicit funding in support of organizations that have policies of discrimination.

The United Way of the Inland Valleys chooses to support the Boy Scouts of America. The University of California, Riverside – in opposition of the UC nondiscrimination statement – also chooses to support the Boy Scouts of America though money and time dedicated to the United Way Campaign. The staff and faculty of UCR can choose to support or NOT support this discriminatory organization.

We hope you will be mindful of the values our campus promotes when you respond to the United Way Campaign.