

## **Resolution in Support of Safe and Accessible Gender Neutral Restrooms**

WHEREAS the University of California Lesbian Gay Bisexual Transgender Intersex Association, representing students, staff, faculty, and alumni of all ten campuses, three laboratories, and the Office of the President, is strongly committed to creating a safe and accessible environment for all people, and;

WHEREAS the University of California nondiscrimination statement includes gender identity as of January 1, 2004, and;

WHEREAS California state law prohibits discrimination based on gender identity, and;

WHEREAS gender specific restrooms are unwelcoming and unsafe for many people whose gender identity or expression is outside traditional gender norms, and;

WHEREAS students, staff, faculty, and visitors of all gender identities and expressions deserve safe restrooms, and;

WHEREAS parents and guardians of small children also need access to gender neutral restrooms, and;

WHEREAS people – including those with physical disabilities – needing the assistance of differently-gendered attendants also need access to gender neutral restrooms;

THEREFORE BE IT RESOLVED that the University of California Lesbian Gay Bisexual Transgender Intersex Association advocates for the inclusion in University of California design standards and, in all newly constructed UC managed buildings, the mandatory construction of gender neutral and family friendly restrooms that include baby changing facilities, and that are accessible to people with disabilities, and;

THEREFORE BE IT FURTHER RESOLVED that the University of California Lesbian Gay Bisexual Transgender Intersex Association advocates for the inventorying and publicizing of all current single stall restrooms at University of California campuses, laboratories, and University of California Office of the President buildings, and;

THEREFORE BE IT FURTHER RESOLVED that the University of California Lesbian Gay Bisexual Transgender Intersex Association advocates for the changing of existing single stall restrooms from sex-specific to gender neutral facilities, and;

THEREFORE BE IT FURTHER RESOLVED that the University of California Lesbian Gay Bisexual Transgender Intersex Association advocates for the inclusion of the needs of families and people with disabilities in all new and current restroom facilities, and;

THEREFORE BE IT FINALLY RESOLVED that a copy of this resolution shall be sent to the President of the University of California for prompt implementation.

*Resolution approved by UCLGBTIA Steering Committee at May 8, 2004 (UCSF) meeting.*